



ST ALPHEGE CHURCH, SOLIHULL

DIRECTOR OF MUSIC AND ORGANIST – PERSON SPECIFICATION

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Good honours degree in music or a related subject. 	<ul style="list-style-type: none"> • ARCO, FRCO. • Choral Directing qualification.
Experience	<ul style="list-style-type: none"> • Successful experience of Choral Directing. • Commitment to continuing professional development. • Previous experience as church organist / assistant organist / organ scholar. 	<ul style="list-style-type: none"> • Experience of training young choristers. • Experience of applying for grants.
Knowledge, Skills, Abilities	<ul style="list-style-type: none"> • Knowledge of a range of church music and liturgy. • Vision of how the musical life of the church can be developed by maintaining tradition whilst introducing contemporary styles. • Commitment to recruiting and retaining choir members. • Ability to provide leadership, direction and inspiration to choirs and music groups. • Ability and willingness to embrace music from a wide range of styles and traditions. • Ability to manage teams of people and to develop their talent and potential. • Ability to collaborate and work empathetically with other church groups e.g. Clergy, Children, Youth. • Well-developed administrative, organisational, interpersonal and presentational skills. • Vision for the place of music in the growth and mission of the church. 	<ul style="list-style-type: none"> • Knowledge of the RSCM Voice for Life Scheme. • Knowledge of a range of choir training techniques.

Personal Qualities	<ul style="list-style-type: none">• Good communication and listening skills.• Commitment to achieving and maintaining high standards of music and behaviour.• Approachable and caring personality.• Strength of character and sense of humour.• Diplomacy and integrity.• Good time management and ability to meet deadlines.• Infectious enthusiasm.• Ability to engage with and encourage choir members and their parents.	<ul style="list-style-type: none">• Strong sense of Christian commitment and discipleship.
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