



## SOLIHULL PARISH

### PART-TIME CHILDREN'S AND FAMILIES' WORKER – PERSON SPECIFICATION

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• GCSEs or equivalent in English and Mathematics to Grade C / Grade 4 or above</li> </ul>	<ul style="list-style-type: none"> <li>• Children's ministry qualification.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Working knowledge of the Christian Faith</li> <li>• Practising Christian</li> </ul>	<ul style="list-style-type: none"> <li>• At least two years' experience of paid or voluntary Christian Children's Work</li> </ul>
<b>Knowledge, Skills, Abilities</b>	<ul style="list-style-type: none"> <li>• A passion for Christian formation, excited to see children and adults grow in faith.</li> <li>• Ability to recruit, train and sustain volunteers.</li> <li>• Ability to work collaboratively, with experience and skills in teamworking.</li> <li>• Good administrative and organisational skills.</li> <li>• Pastoral skills, alongside a commitment to good practice in the exercise of pastoral care, with attention to professional boundaries and safeguarding</li> <li>• Good communication skills, able to communicate with parents and caregivers, the ministry team and PCC, as well as the worshipping community of our churches and the wider parish.</li> <li>• Able to demonstrate a commitment to the vision, mission, and Christian values of the Parish.</li> <li>• I.T. literate and competent with social media</li> <li>• Knowledge of current legislation relevant to those working with children and young people</li> <li>• Fully committed to the safeguarding of children</li> <li>•</li> </ul>	
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Approachable and caring personality.</li> <li>• Strength of character and sense of humour.</li> <li>• Diplomacy and integrity.</li> <li>• Infectious enthusiasm.</li> <li>• Reliability and Trustworthiness</li> </ul>	